UC Graduate Division

Slate Research Report

Quarter 1 Major Deliverable

AGENDA

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EXECUTIVE SUMMARY

EXECUTIVE SUMMARY

In March 2020, our team of MHCID graduate students kicked off a **user experience evaluation** initiative in partnership with UC Irvine's Graduate Division.

Our focus was on the Graduate Division's admissions software program: Slate. Launched in 2018, the Slate program has since received mixed reviews, and it is now an imperative to improve the program to provide a better user experience during the annual admissions cycle.

For the project's first of two phases, we conducted **four research methods** to understand the landscape and to uncover opportunities for improvement. We then created **three design artifacts** to help visualize and bring our findings to life. Given the breadth of our approach, we were able to uncover a robust number of insights, which are distilled into the **key recommendations we'd like to address** with the UCI Graduate Division Team prior to moving into our second project phase.

Strategic Recommendations

- Incorporate applicant pool insights
- Improve overall visibility into the applicant lifecycle
- Incorporate more robust collaborative functionalities
- Overall design and content revamp

Tactical Recommendations

- Improve Filters capabilities
- Usability improvements to the Reader View
- Provide increased visibility into applicant SIR status

DOUBLE DIAMOND



INTERVIEWS & CONTEXTUAL INQUIRIES KEY FINDINGS

TERRACE LOBBY CRYSTAL COVE A:

OVERVIEW

INTERVIEWS & CI

GOAL

To gain detailed qualitative insight into how users handle graduate admissions, comprising how they see and interact with UCI Slate (focusing on pain points and positives), as well as outside processes and workarounds (focusing on utility and rationale for adopting them), for a comprehensive understanding of their mental model and workflows.

METHODOLOGY

Half of the allotted 1-hour time was spent on a semi-structured interview of the user based on a selection of areas of interest, including usage and perceptions of Slate, challenges and workarounds, other admissions tools, collaboration, and training. The other half of each session was spent on a contextual inquiry-type exploration where the user shared their screen and talked through their workflow, focusing on the areas of home, browse, queue, reader, and review process.

USERS

9 faculty who are current active users of Slate for graduate admissions and our primary user group. They range in school and department but most have 2 years of experience with Slate, corresponding with the length of time it has been implemented at UCI.

- Partitioning is confusing and off-putting
- Real-time collaboration is central
- Admissions is relativist, not absolutist
- The larger the program, the more they struggle
- There are two review stages--macroscopic and microscopic
- Macroscopic stage comprises high-level weighting across many applicants to eliminate and sort
- Heavy reliance on admissions processes, workarounds, and communications outside Slate at the macroscopic phase
- Slate is a database of information to query and extract from
- Microscopic phase comprises drilling down into select individual applications to seek detailed information



- Output of the combined phases is an admit/waitlist/deny list
- There's complexity around estimating the target numbers of applicants to admit
- Users have difficulty finding key features, believe they don't exist. Often multiple possible paths exist for a single action
- UX writing and design elements do not match user expectations and don't evoke actual usage
- Flexibility of Slate is lacking
- Users are forced to do a multitude of limited actions in a set order, incurring repetitive stress
- Privacy concerns around protecting data from being seen
- Slate takes a maximalist design philosophy



USER ACTIONS TABLE

Admissions step	Slate "happy path" actions based on conceptual model	User actual actions based on mental model
Getting started	 Open Slate bookmark Log in Look at home page Go to reader Look at reader home 	 Google UCI Slate and open URL Log in Go to reader
Seeing applicant list	Open faculty review or other appropriate bin	Run query Export query to CSV/Excel
Selecting which applicants to review	 Select applicants at random or by memorized criteria Add to queue 	 Filter/sort/conditional format appropriate applicants Add notes and rank columns in spreadsheet Assign to faculty
Looking at application materials	 Open applications one by one from queue Scroll through reader pages Make notes/highlights 	 Look at spreadsheet for majority Only when needed, look at application by searching name and looking through search preview at reader
Leaving review	Fill out reader sheet	 Fill out rank and comment box in spreadsheet Adjust if needed based on applicant pool and faculty review
Collaboration with faculty	 (optional) pass to colleagues by recommending in reader sheet 	• (done above)
Making admissions decisions	 Submit reader sheet (no further visibility into actual status) 	 Meet to decide admit list Pass list to staff
Seeing SIRs	 Open appropriate bin Filter if needed 	Get list from staff
Secondary admissions	(no formal process)	 Look through spreadsheet for top candidates not accepted in first pass and pass to staff

USER MOTIVATIONS TABLE

Admissions step	As a faculty reviewer, I want (what) so (why)	
Getting started	Find my relevant page quickly	Save time and effort for the actual application review
Seeing applicant list	See all applicants by program and degree level regardless of stage	Keep tabs on applicant volume and status
Selecting which applicants to review	Filter/sort top applicants to fast-track and bottom-tier to mass deny	Focus decisions on middle tranche of applicants who are hardest to assess
Looking at application materials	Only look at relevant areas of applications in a user-friendly, scrollable, searchable, jumpable way	Efficiently look for qualitative aspects that make up for lower quantitative aspects for a better overall picture
Leaving review	Fill out a rank and comment and be able to see my colleagues' ratings concurrently; change my mind easily	Comparatively rank applicants against each other on a high level with a number and minutely with dialogue
Collaboration with faculty	Have consistent connection with colleagues, working together simultaneously	Coordinate complex department admissions processes while facilitating visibility, and without blocking anyone
Making admissions decisions	Come up with an admit/waitlist/deny list in concert with colleagues and easily submit it	Be on the same page as colleagues and conclude the primary admissions process
Seeing SIRs	See positive SIRs as they come in and always be aware of the count	Track SIRs to see if I need to pursue secondary admissions
Secondary admissions	Efficiently admit the top "maybes" in case of a shortfall	Hit the target for program attendance

CHANGE PRIORITY TABLE

Admissions step	Priority
Getting started	low
Seeing applicant list	moderate
Selecting which applicants to review	high
Looking at application materials	high
Leaving review	high
Collaboration with faculty	moderate
Making admissions decisions	low
Seeing SIRs	moderate
Secondary admissions	low

SLATE FACULTY SURVEY KEY FINDINGS

TERRACE LOBBY CRYSTAL COVE A:

OVERVIEW

SLATE FACULTY SURVEY

GOAL

To understand the scale and magnitude of the insights uncovered during our interview and contextual interview phase, as well as validate various hypotheses centered on the utility, frequency of use, and overall satisfaction of Slate's most prominent applicant review features: Widgets, Bins, Queue, Review Form, and Queries.

METHODOLOGY

Our survey was designed and administered through Qualtrics, using a series of predominantly closed-ended questions and Likert scales. The survey included a total of **30 questions** (including an optional email address collection question at the survey close), and was broken into sections centered on feature use and out-of-Slate workarounds. These process-based questions (three in total) were not captured in our initial survey deployment, but will be analyzed separately in the coming weeks. We received a total of **43** completed responses, with as many as 57 recorded responses for questions at the beginning of the survey. The completion rate was 75%.

USERS

43 faculty who are current active users of Slate for graduate admissions and our primary user group. The plurality of respondents worked within the Information & Computer Sciences department, although 11 schools in total were represented.

TOP-LINE FINDINGS

SLATE FACULTY SURVEY



SLATE FACULTY SURVEY



Regarding respondents' Slate learning process, <u>learning by doing was</u> <u>their most valuable resource</u>, with attending training and working with departmental staff tied for second.



This could indicate that a more tailored approach to learning Slate by departmental needs may increase overall mastery and confidence in the platform.



SLATE FACULTY SURVEY



Lack of feature utility is strongly correlated to lack of overall satisfaction with Slate for the 2020 admissions cycle. In particular, beliefs that Filters, Bins, and Widgets were **not useful** to respondents applicant review process were most strongly tied to diminishing satisfaction with Slate.



When combined with usage metrics, this data could indicate that features which are accessed more frequently (even if by necessity) should require increased utility over other features.



SLATE FACULTY SURVEY



Respondents who had <u>"no opinion" of the features are strongly</u> <u>correlated to lack of use</u> (either never or rarely). For Queries and Bins this was 100% and 71%, respectively. In addition, there's a secondary <u>correlation between never using a feature and finding it very unuseful</u>.



Together, these data could indicate that **respondents either don't** know how to use the feature or that they've found another workaround that suits their needs.



SLATE FACULTY SURVEY



Respondents who had <u>"no opinion" of the features are strongly correlated to lack</u> of use (either never or rarely). For Queries and Bins this was 100% and 71%, respectively. In addition, there's a secondary <u>correlation between never using a</u> <u>feature and finding it very unuseful</u>.



There could be a lack of perceived "need to know" how to use the feature in question.

For example, respondents who had "no opinion" of Queries were most likely to **never** have used the Queries feature, and in turn were more likely to be somewhat satisfied with Slate. Departmental roles and permissions likely plays a role here.



SLATE FACULTY SURVEY



The following feature *challenges* were most strongly correlated with **lack of overall satisfaction** (neutral to negative sentiment) with Slate for the 2020 review cycle:

- The Queue's lack of support for cross-faculty collaboration (58%)
- Having to reset Filters with every browse or search activity (76%)
- Review Forms do not reflect the departmental ratings criteria used by faculty (74%)



The Slate system's conceptual model doesn't reflect Faculty needs for efficiency, collaboration, or ratings within the applicant review process.



HEURISTIC EVALUATION KEY FINDINGS

TERRACE LOBBY CRYSTAL COVE A



HEURISTIC EVALUATION

GOAL

To discover and understand any potential issues behind the user experience and user interface design of Slate. By doing so, we can provide recommendations on how to improve these issues and create a better environment for users.

METHODOLOGY

A heuristic evaluation is a method for finding usability problems in a user interface. The method involves user experience experts to evaluate and examine the interface based on usability principles. This method allows us to find both major and minor problems within the user interface of Slate.

EXPERTS

We ran a four person individual heuristic evaluation of Slate. After the individual sessions; we gathered, reviewed, and compiled our findings to narrow down the key usability issues of Slate.

10 Usability Heuristics for User Interface Design

- #1: Visibility of system status
- #2: Match between system and the real world
- #3: User control and freedom
- #4: Consistency and standards
- #5: Error prevention

- #6: Recognition rather than recall
- #7: Flexibility and efficiency of use
- #8: Aesthetic and minimalist design
- #9: Help users recognize, diagnose, and recover from errors
- #10: Help and documentation

10 Heuristics for User Interface Design by Nielsen Norman Group

HEURISTIC EVALUATION

There were a total of 64 findings across the different pages of Slate.

- Application Review: 21 issues
- Filters: 11 issues
- Home: 3 issues

- Queue : 12 issues
- Reader: 10 issues
- Universal: 4 issues

Application Review

Key Insight

Most of the issues in Application Review relates to problems with the **navigations**, **interactions with the annotations**, and other documentations.

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CLEAN SLATE					
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manscripts		Birthdate	04/14/2002		Degree
References		Contact			GPA
References		Email	fcasina-448348872@technolutions.com		Class Rank
Energy		Phone	+1 999-555-8872		
CSSRA		Mobile	+1 999-555-4483		
Portumo		Evening	+1 999-555-8872		
Additional Info		Mailing Address	18813 E 39th St S Independence, MO 64057-1943 United States		
Financial Aid		Permanent Address	18813 E 39th St S Independence, MO 64057-1943		
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Filters

Key Insight

Most of the issues in Filters relates to problems with visibility, search, and list of the available filters.

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Partial Match		Prospect Status	Race		
Sex		Staff Assigned	Tag		
Test Value Exists					
Slate Template L	ibrary				r.
		Applicant Interview Area	Application Activity		
Activity Code/Date	Subject	Applicatic their view Area	Application Activity		
Activity Code/Date	/Subject d	Application Data Sharing Consent	Application Degree Type		•



Queue

Key Insight

Most of the issues in Queue relates to problems with the user experience of the queue: the way it works and the functionality of it.

Ref	First	Last	Application Major	Submitted	Round	Prev Next
300811856 💭 Rachel Buck	Fangyuan	Šantak	Biology	09/26/2018	Early Decision Applicati	Search
469516038	Sarah	Šúri	Engineering		Regular Decision Applic	All Bins
786690693 💭 Alexander Clark	Daniel	A'Latorre	Neuroscience	09/26/2018	Regular Decision Applic	Default
196908597	Kasidet	Aamir	Computer Science		Regular Decision Applic	Filter NOT (OR)
935424211 Demo Admin, Technolutions Service Desk Adam Dershewitz	Camden	Aardsma	Philosophy	09/26/2018	Regular Decision Applic	
Name Suppressed	Samuel	Aare	Philosophy	09/26/2018	Regular Decision Applic	
573587555	Pauly	Aaronson	Biology		Regular Decision Applic	
898802902	Chelsea	Aase	Engineering		Regular Decision Applic	
129207406	Joana	Abad Bagnasco	Creative Writing		Regular Decision Applic	
986265818	Barday	Abadam	Psychology		Early Decision Applicati	
931327809	Sindee	Abade	History		Regular Decision Applic	
573986191	Mustafa	Abban	Neuroscience	09/26/2018	2019 Graduate	
947061707	Jacob	Abbas	International Relations		Regular Decision Applic	
960888970	Marisa	Abbas	Biology	03/14/2019	Regular Decision Applic	
418398152	Bernard	Abbasi	Government		Regular Decision Applic	
608074886	ling Xin	Abbot	History		Regular Decision Applic	

Reader

Key Insight

Most of the issues in Reader relates to problems with the visibility and controls of the interface.

CLEAN SLATE			The Slate Reader
Read	er Instructions	Reads by Bin	The State Reduct
You a	re a faculty member. Here is what to do.		Navigating the Interface
Browse			The Slate Reader is designed to be navigated using both the mouse and keyboard. While some users may be
Search			accustomed to using only the mouse to navigate web pages, using keyboard shortcuts enables faster navigation,
Queue		21.7%	Reader to help you move through records quickly.
Recent			Using the Mouse
Share			Click tabs in the left panel to change sections Double-click on a page to zoom in Right-click on a page to zoom out Click-and-dran to move within/hetween pages
Classify			Using the Keyboard
Help			Arrow Keys: move up/down/left/right
Exit		Data as of 05/25/2020 at 9:29:45 PM ET Refresh Show	Pg Up/Pg Down: page up, page down +/-: zoom in, zoom out
			 Tab: next section in index Shift + Tab: previous section in index
			 1-9: display 1st tab, 2nd tab, etc. in index Ctrl + Left/Right Arrow: rotate page (PC)
			 Cmd + Left/Right Arrow: rotate page (Mac) Shift + H: toggle highlight remover
			 H: toggle highlighter N: toggle note editor
			 Q: toggle display of queue R: toggle display of Review Form / Send to Bin
			 S: toggle display of search Esc: close open papels, return to first section

4

Universal

Key Insight

The main issues that pertain to Slate overall relates to problems with <u>the difficulties of collaboration and</u> <u>communications.</u>



5

COMPETITIVE ANALYSIS KEY FINDINGS

TERRACE LOBBY CRYSTAL COVE A

OVERVIEW

COMPETITIVE ANALYSIS

GOAL

To understand the pros and cons of certain features and implementations to help make informed decisions when improving the Slate platform.

METHODOLOGY

A competitive analysis is a strategy where we identify the major competitors and understand their approach to the same type of product. We evaluated 1 home grown platform, 2 direct competitors, and 3 other schools who are using Slate. Within each evaluation, we looked at their existing features, user interface, and structure.



GATS

HOMEGROWN



GRADUATE APPLICATION TRACKING SYSTEM UNIVERSITY of CALIFORNIA - IRVINE

The system allows users to compare applicants' information in batches. Having a spreadsheet style interface allowed users to sort and rank applicants on a high level.

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77401713	Guo Sibono	V	Wirele	eNit		MS	MS	E1	N	1.	147	169		96	3.20	2.01	2.01	BELING UNIV OF POSTS AND TELECOMM
53809239	Habibollahi Najafabadi Mina	v	Wirele	isivi Isilit		MS	MS	E1	N		130	152		85	15.40	3.28	3.28	Kermanshah University of Technology (KUT)
75889580	lain Aritya liteodra	v	Wirele	eNt		MS	MS	EI	N	Y	153	169		105	7.10	2.55	2.55	VICTORIA ILIBILEE TECHNICAL INSTITUTE.
29681450	Ji Shi	Ý	Wirele	sNt Avanodu	Ender	PhD	PhD	E1	N		141	170		105	1.10	2.55	2.00	XIAN JIAOTONG LIVERPOOL LINIVERSITY
40203843	Ji Xiang	Y	Wirele	sNt	, Linds	MS	MS	F1	N		152	164		106	4.57	3.57	3.57	NANYANG TECH UNIVERSITY
78763143	Komanduri, Bala Murali Krishna	Ý	Wirele	sNt		PhD	PhD	F1	N	Y	159	165		112		4 00	4 00	(OTHER SCHOOL , INDIA)
19121022	Prakash Praiwal	Y	Wirele	sNt		MS	MS/PhD	F1	N	Ý	155	158		106	7.48	2.48	2 48	(OTHER SCHOOL - INDIA)
42727164	Ren Tranxing	Ŷ	Wirele	sNt		MS	MS	E1	N		138	170		93	3.40	3.23	3.23	Beijing University of Posts and Telecommunica
62082256	Sagar, Hardik Shailesh	Y	Wirele	sNt		MS	MS	F1	N	Y	141	155		88	6.19	1.19	1.19	Rizvi College of Engineering
85129540	Sarangi Ishan Kumar	Y	Wirele	sNt		MS	MS	F1	N		148	167		100	8.10	3.06	3.05	National Institute of Technology Rourkela, Indi
15602614	Shi Xinvi	Y	Wirele	sNt		MS	MS	F1	N	Y	152	170		101	3.00	2.84	2.84	Beijing Institute of Technology
58007486	Wang, Shiqi		Wirele	sNt		MS	MS	F1	N		155	166		100	3.84	3.84		University of Electronic Science and Technolo
63286892	Zhang, Letian	Y	Wirele	sNt		PhD	MS/PhD	F1	N	Y	155	166		90	80.10	2.98	2.98	SHANGHAI NORMAL UNIVERSITY
86769691	Ambasth Aditya	Y	Securi	y .		MS	MS/PhD	F1	N		148	156		86	8.32	3.19	3.19	(OTHER SCHOOL - INDIA)
77809475	Boralah Shivasagar	Y	Securi	v		MS	MS	F1	N		143	160		93	7.41	3.26	3.26	National Institute of Technology Karnataka
69287848	Chakka, Kaushik Krishna	Y	Securi	y		MS	MS	F1	N		149	164		103	68.55	3.51	3.51	PES School Of Engineering
47005333	Chan Chia-Ling	Y	Securi	y		MS	MS/PhD	F1	N		146	163		80	3.43	3.43	3.43	WASEDA UNIVERSITY
48286993	Chen. Chen	Y	Securi	y		MS	MS	F1	N	Y	142	160		80	82.00	2.67	2.67	BEIJING UNIV OF POSTS AND TELECOMM
70963128	Chen Yuyang	Υ	Securi	y Amiri Sa	ni, Ardalan	MS	MS	F1	N		150	170		102	82.50	3.15	3.15	BEIJING UNIV OF POSTS AND TELECOMM
25768084	Daryani, Karan Mahesh	Y	Securi	y		MS	MS	F1	N	Y	147	162		103	6.67	1.67	1.67	UNIVERSITY OF MUMBAI
71208024	Gu Xinmeng		Securi	y .		MS	MS	F1	N		149	167			3.00	3.00		BEIJING UNIV OF POSTS AND TELECOMM
67449370	K.C. Bijay	Y	Securi	y .		PhD	MS/PhD	F1	Ν		151	165		94	3.62	3.62	3.62	Kathmandu University
36963272	Kolhatkar, Harsh	Y	Securi	y		MS	MS	F1	N	Y	156	168		109	7.03	2.03	2.03	UNIVERSITY OF MUMBAI
23363792	Meng Guanyu	Y	Securi	y .		MS	MS	F1	N		155	170		98	3.60	3.60	3.60	Tianjin Normal University
76166144	Nagaraja, Suraj	Y	Securi	y .		MS	MS	F1	N		151	161		103	8.10	3.07	3.07	R.V. College of Engineering
61363494	Sinha Uddeshya	Y	Securi	y .		MS	MS	F1	N	Y	148	159		101	7.30	2.28	2.28	Manipal University Jaipur
12361951	Velmurugan Sanjay Vishal	Y	Securi	у		MS	MS	F1	N	Y	162	164		109		2.48	2.48	College of Engineering, Pune
69483743	Zhu, Yidan	Y	Securi	y Tsudik, G	Sene	MS	MS/PhD	F1	N		150	166		100	82.00	3.12	3.12	BEIJING UNIV OF POSTS AND TELECOMM
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63364676	Khandelwal, Darshika	Y	Perf			MS	MS	F1	N		160	165		114	6.97	2.99	2.99	BIRLA INSTITUTE OF TECHNOLOGY & SCIE
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TARGET X

DIRECT COMPETITOR

TARGET 🔀 🖱

One of the packages that Target X offers to schools is called the Target X Recruitment Suite. Most of the features focus on recruiting and communicating with applicants; however, they also offer a feature that allows users to review the applications. It has a similar style as Slate but with a modern user interface.



ELEMENT 451

DIRECT COMPETITOR



Element 451 allows admissions and enrollment teams to work more efficiently with their cloud-based system. The most important features are their automation and analytics tools along with their clean user interface design, which uses up to date design trends to display the information.

Element451 University			🤌 🙂
Decision / Overview			
Applications			
😓 » Q. Search			T. 🗮 🏭 T
Real of the second seco			
QUICK FILTERS: Today	This Week This Month Spring 2018	Fall 2018 My Favorites	Assigned to Me Unassigned
(4) Ready for Review	(21) III Neview	(14) Final Decision	(55) Release
		1	
FRESHMAN APPLICATION Cora Rodriguez	5 days TRANSFER APPLICATION 5 Edna Terry	days FRESHMAN APPLICATION Cory Robertson	5 days FRESHMAN APPLICATIO Angela Collins
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UC MERCED

OTHER SCHOOLS USING SLATE

UNIVERSITY OF CALIFORNIA

Baylor University and Johns Hopkins University implemented their Slate platform similarly to UCI. On the other hand, UC Merced made interesting implementations that stood out amongst the rest of the schools.



Faculty members can only view the applications submitted to the graduate groups that they are members of. Faculty users can view their applications at all stages of review and admission. However, the information and functions available to users depend on their assigned roles. The roles for faculty are:

- <u>Regular Faculty</u> reviewers can add comments and input at the Faculty Review stage only. They cannot move applications through the review stages.
- <u>Admissions Committee</u> reviewers can add comments and input for applications in Faculty and Committee Review stages. They cannot move applications through the review stages.
- <u>Admissions Committee Chair</u> reviewers can add comments as above, and they can move application into Committee Review and Chair Review.
- <u>Graduate Group Chair</u> reviewers can do all of above, and also add comments and input at Chair Review, a well as move applications into School Review for administrative

Within the faculty role, it is divided into 4 different sub roles.
KEY TAKEAWAY

KEY TAKEAWAY

COMPETITIVE ANALYSIS



User interface update would **enhance** the presentation of information.



GATS was working well due to the simplicity of it. Slate has more features but **failed t**o capitalize on them by not catering to the users and their needs.



Other competitors have a **clearer** organizational structure for displaying list information compared to Slate.



UC Merced broke down their faculty role into 4 sub-roles to assign specific Slate permissions into **finer detai**l.

ARCHETYPES, JOURNEY MAP, & USER FLOWS KEY FINDINGS

TERRACE LOBBY CRYSTAL COVE A:

ARCHETYPES

Faculty A : Assigners

"I'd rather do it manually, I don't trust the system to do it properly due to previous mistakes."

"Slate needs to be more efficient; it's a too many step process."

"Too much time is spent on figuring out the BIN structure in Slate."

Goals & Actions

- View applicant information quickly
- Assign applicants to faculty members to review
- Review applicants after approval of faculty members
- Filter/sort top applicants to fast-track and bottom-tier to mass deny
- Use filters to sort out applications based on departments and

specialization

- Come up with an admit/waitlist/deny list in concert with colleagues and easily submit it
- Communicate with other faculty members

Needs

- Access to high-level applicant information
- Ability to compare applications
- Decide among faculty members on applicants
- Ability to sort and filter applications
- Sort applicants by faculty review scores

Pain Points

- Too many applications to review, no roles or permission levels to sort
- out different applicants
- Comparison between applications in Slate is difficult
- Lots of features but are not useful, like Queue too many steps

ARCHETYPES

Faculty B: Reviewers

"If there's too many steps, I give up and assume I can't do it or it's too hard to do."

"Slate has a deep learning curve. I have to re-learn it each year due to gap in use."

"I think it was designed with the mindset that there are few students applying and few faculty reviewing...not realistic for us"

Goals & Actions

- •Find revelant pages quickly
- Fill out a rank and comment and be able to see my colleagues' ratings concurrently
- Build and run query to export applicant list to CSV/Excel
- Creates own way to filter/sort/conditional format appropriate to applicants in spreadsheet
- Look through spreadsheet for top candidates and forward to staff rather than submitting in reader
- Look through queue and review applications

Needs

- Save time and effort for the actual application review
- Comparatively rank applicants against each other
- See all applicants by program and degree level regardless of stage
- Easier access to statistics and reporting
- Coordinate complex department admissions processes while
- facilitating visibility, and without blocking anyone

Pain Points

- Slate features are too complex and is not easy to understand or use
- The flexibility of Slate is lacking, often tied to the fact that permissions are opaque, and not granular or customizable
- Hard to look through applications when there are more than 50
- applicants and even over 300 applications is possible

JOURNEY MAP

USER'S EXPERIENCE USING SLATE

C	•	;;		8		:
GETTING STARTED	VIEWING APPLICANT LIST	SELECTING APPLICANTS TO REVIEW	LOOKING AT APPLICANTS MATERIAL	LEAVING A REVIEW	MAKING ADMISSION DECISIONS	VIEWING SIR STATUS
SLATE'S CONCEPTUA	AL MODEL					
• Go to Reader.	Open Faculty Review / Bins.	 Select by random or memorize filter criteria then add to Queue. 	 Scroll through Reader Page. 	 Fill out Review Form. 	 Submit Review Form. 	 Open appropriate bin or Filter if needed.
MOTIVATIONS						
 Find the relevant page quickly to save time and effort for the actual application review. 	 See all applicants by program and degree level regardless of the stage to keep tabs on applicant volume and status (bird's-eye view). 	 Filter/sort applicants to deny in bulk and focus decisions on applicants who are hardest to assess. 	 Look at relevant areas of applications that is scrollable and searchable. To efficiently review an applicant's qualitative criteria. 	 Have the ability to see colleagues' ratings at the same time and change ratings easily. Rank applicants against each other on a high level. 	 Collobration: Come up with a list that shows admit, waitlist, and deny applicants together with colleagues. 	 See positive SIRs in order to be aware of the volume. Track SIRs to see if secondary admissions are needed.
PAINPOINTS						
• N/A	 Bins are not organized in a way that makes sense. Not being able to see where the applicants are in their review process. 	 List of filters is not organized in a way that makes sense. Need to reset filters each time when browsing or searching. Cannot simultaneously review applicants and keep track of where they are in the process. 	 Difficult to view applicants in batches. 	 Available ratings don't reflect how department score applicants. Limitations of system feature to work collaboratively with colleagues. 	 Cannot edit submitted comments without filling out a new Review Form. 	 Difficult to see SIR status. Unsure if viewing by SIR status functionality even exist. Desire to track positive SIRs to make personal contact with admitted students to motivate them to accept their SIR.
WORKAROUND						
 Google UCI Slate and open URL. 	 Run Query in Slate then export Query to CSV/Excel. 	 Look at majority of applicants on the spreadsheet by filtering/sorting through appropriate applicants. Collegues add notes and rank columns in spreadsheet and then assign to faculty to review. 	 If needed, look at application by searching applicant's name and look through search preview in Reader. 	 Fill out rank and comment column in spreadsheet. Adjust if needed based on applicant pool and faculty review. 	 Set up meetings to decide on admin list or pass list to staff to review. 	 Receive a list from staff to see if the amount of positive SIRs is met.

USER FLOW - SLATE'S SUGGESTED



USER FLOW - FACULTY'S FLOW



RECOMMENDATIONS

TERRACE LOBBY CRYSTAL COVE A

OVERVIEW

RECOMMENDATIONS

GUIDING PRINCIPLES

- Design for the user and their needs
- Simplification and focus over flexibility
- Limit the need for per-user customization
- Balance strategic and tactical recommendations

STRATEGIC VS. TACTICAL

The following recommendations are a mix of both **Strategic** and **Tactical** which allow the Slate team to create a path forward of continuous improvement. Inside of each **Strategic** recommendation we will identify opportunities for immediate benefit to take steps towards the larger vision.

APPLICANT POOL INSIGHTS

RECOMMENDATIONS

Problem Statement

Recommendation

With a large number of applicants it becomes untenable to manually review each candidate. Faculty export the applicant list to a spreadsheet and review outside of Slate to get a birds-eye view of the applicants.

Provide analytic insights on a per applicant basis that can be viewed, filtered, and sorted at a high level.

Faculty Benefit

Reduce the need to leave Slate to review applicants.

APPLICANT LIFECYCLE VISIBILITY

RECOMMENDATIONS

Problem Statement

Recommendation

The separation of applicants into bins makes it difficult to get a holistic view of the applicant pool from initial application through to SIR response.

Add visibility into the application process from initial application through to SIR response.

Faculty Benefit

This visibility would allow faculty to track applicants through the entire application lifecycle.

COLLABORATIVE REVIEWS

RECOMMENDATIONS

Problem Statement

Recommendation

Faculty Benefit

The process of collaborative reviews in Slate has limited functionality and faculty tend to rely on spreadsheets and email for collaboration.

Create collaborative review functionality in Slate including the ability to assign reviews, see the status of reviews, not see other reviews until you have completed your own, and to provide a consistent rating mechanism for sorting.

Collaborative reviews will add transparency into the review process and give faculty coordinators more confidence that they are picking the right applicants.

DESIGN AND CONTENT IMPROVEMENTS

RECOMMENDATIONS

Problem Statement

Recommendation

Although the Slate interface is powerful, that power adds complexity that can overload users with unused functionality.

Perform an audit and update of all heavily used areas of Slate with the goal to reduce complexity and increase the quality of the user experience.

Faculty Benefit

Reducing the interface load of Slate will allow faculty to confidently achieve their goals.

FILTER USABILITY REVIEW

RECOMMENDATIONS

Problem Statement

Recommendation

The existing filter functionality has many usability issues that cause confusion and frustration with users.

Improve the filter user experience with a goal to decrease complexity and streamline the functionality. This could include implementing filter stickiness and a UI redesign of field selection.

Faculty Benefit

Reduce the need to leave Slate to filter applicants.

USABILITY OF READER VIEW

RECOMMENDATIONS

Problem Statement

Recommendation

Faculty Benefit

Although most faculty appreciated that all the applicant data was in a central location, they consistently were frustrated by the user experience of reviewing applicant information.

Improve the Reader View by bringing it closer to modern standards and user expectations. This could include converting the reader sheets from horizontal scroll to traditional vertical scroll, making search more prominent, and removing unused fields.

By improving the Reader View, the faculty will be better equipped to do in-depth reviews of candidates.

SIR STATUS VISIBILITY

RECOMMENDATIONS

Problem Statement

Recommendation

Faculty Benefit

The applicant's SIR status in Slate is difficult to find is not generally trusted by faculty. Many faculty request a list of their SIR positive applicants from an admin.

Create an SIR dashboard that provides transparent SIR status and statistics. This could include outstanding SIRs, SIR positive vs. negative, latest SIR responses, and summarized applicant statistics of SIR positives.

Adding this dashboard would reduce load on the admins and provide more direct visibility into an important part of the application lifecycle.

APPENDIX DETAILED REPORTS

WEST FOOD COURT A TERRACE LOBBY CRYSTAL COVE A

APPENDIX

DETAILED REPORTS

- Interview & Contextual Inquiries
- Slate Faculty Survey Report
 - <u>Slate Faculty Survey Design</u>
- <u>Competitive Analysis</u>
- Heuristic Evaluation Overview
 - <u>Heuristic Evaluation Compilation Sheet</u>
- <u>Ten Usability Heuristics by Nielsen Norman Group</u>

Note: Google documentation editor permissions have been provided to Audra M. Hansen (<u>amhansen@uci.edu</u>) and Ruth Quinnan (<u>rauinnan@uci.edu</u>). They will be the contacts for access going forward.

UC Graduate Division

Slate Design Report

Quarter 2 Major Deliverable

AGENDA



EXECUTIVE SUMMARY

EXECUTIVE SUMMARY

For our project's second phase, we took the key recommendations that were identified in the first phase and turned them into design concepts. Our design process started off broad and became more refined throughout the quarter. We created low-fidelity and then high-fidelity wireframes for the following areas:

Applicant Dashboard

• A central hub that provides a birds-eye view of the applicant pool, with the flexibility to sort and filter the candidates based on user needs

Applicant Packet

• A redesign of the Reader that allows Faculty to more efficiently review, comment, and make applicant decisions

SIR Dashboard

• A central hub that provides easy access to SIR information to improve positive admissions yields at the final stages of the admissions cycle

These designs concepts went through 2 rounds of design testing to get users' validation and feedback on our design solutions. We were able to uncover a robust number of insights, which are distilled into the final designs and roadmap.

DOUBLE DIAMOND



RECOMMENDATIONS REFRESHER



Create an SIR dashboard that provides transparent SIR status and statistics. This could include outstanding SIRs, SIR positive vs. negative, latest SIR responses, and summarized applicant statistics of SIR positives.

FROM RESEARCH TO INITIAL DESIGNS

INITIAL IDEA TO SKETCH

The group explored early ideas and features that can improve the Applicant Dashboard and filter experience:

- Color coding the grid list
- Graphs to indicate applicants
- Ability to favorite or select applicants
- Simplified filter

Quick stats x new applicants x reviewed x assigned x targeted x total	GPA		Test scores	Gender	Citizenship	
Image: status ☆ New ♡ <	Name ^v Program ^v	Level ^v	GPA *v category *v ca GPA *v category *v ca Standard Filters Advanced Filters Academic Program Arts [Biological Sciences] [Brogram Name	Program Name	Comment *v Ave. faculty rati	ing ^v
				Plogram Rame PhD CA Resident	Combined	
		_	Custom Search Term	TOEFL	GPA	_

INITIAL IDEA TO SKETCH

The group explored early ideas and features that can improve the Applicant Packet and SIR Dashboard: Application Section

Section

Section

Section

Section

- Vertical scrolling of packet
- Easy review form experience
- Graphs to display accepted applicants in the SIR dashboard
- A quick statistics of applicants

Applicant idenficiation information	
Personal Background	FACULTY REVIEW FORM Eaculty Assigned: John Doe Jane Doe Etc. + Add Faculty Member for Review My Rating: O O 1 2 3 4 My Recomt O Admit O Deny Program Selection
Program of Study	Submit SIR Status Accept Pool Statistics
	Accepted Applicants

REDESIGN FOCUS

Applicant Dashboard

Applicant Packet

This was a large focal point in our design efforts. We designed a dashboard from scratch to serve as a central hub for Faculty to view, filter, and compare applicant information at a glance.

We completely redesigned the Applicant Packet to create a smooth experience in reviewing, commenting, and making applicant admissions decisions.

SIR Dashboard

The SIR Dashboard was also designed from scratch, with the goal of providing a simplified and informational tool through which Faculty can view the status of accepted applicants.

LOW-FIDELITY CONCEPT DESIGN TESTING KEY FINDINGS

TERRACE LOBBY CRYSTAL COVE A

OVERVIEW

LOW-FIDELITY DESIGN CONCEPT TESTING

GOAL

To qualitatively assess the broad concepts of prototyped designs across 3 key product areas for similarity to user admissions processes and mental models, with the end goal of aligning the prototype according to user needs.

METHODOLOGY

Each 30-minute session was spent on semi-structured concept testing of the user based on scenarios they'd likely encounter using the redesigned Slate, with attention to utility. Half of the session was dedicated to assessing the Applicant Dashboard, a quarter to the Applicant Packet, and a quarter to the SIR Dashboard. Users were asked how they approach relevant stages of their current application process, how they felt about various design concepts, how proposed designs would affect their processes, and shortfalls and unanswered questions in the concepts.

USERS

3 faculty and 2 staff members who are current active users of Slate for graduate admissions, ranging in school and department.

KEY FINDINGS

LOW-FIDELITY DESIGN CONCEPT TESTING

APPLICANT DASHBOARD

Most of the broad concepts proposed were well-received by users (quick stats box, summary statistics and graphs, applicant table, color-coding, filters). However, users struggled with articulations around default columns and data graphed. Users had mixed reactions to button-enabled actions such as marking applicants.

APPLICANT PACKET

Users had generally positive reactions to the bi-columnar design with applicant details on the left and a persistent review form on the right, in addition to vertical scroll, assigning reviewers, and inline commenting. However, users had mixed reactions to the idea of public vs. private comments.

SIR DASHBOARD

Many users shared positive reactions to graphs, contact information, switching programs, the 3-tab division, and the general concept of an SIR dashboard. However, users had mixed conceptions of the terminology, targets, and downloading.

APPLICANT DASHBOARD

LOW-FIDELITY DESIGN CONCEPT TESTING

Conceptual Applicant Dashboard improvements include:

Ensure that X/Y axes on graphs are appropriate 1.

- 2. When mousing over a dot on a scatter graph, display the applicant's name and related figures
- When clicking on a dot on a scatter graph, open 3. the applicant packet in a new tab
- Ensure that all locations that display gender 4. have an "Other" category
- 5. Change "Demographic" to "Region"
- Ensure graph colors and scales match table 6. color coding
- 7. Move forward with "apply admissions decision" and "assign" buttons/functionalities

SLATE	Applica	int Dashbo	oard - Applicants (1	5)			Search Appl	icant	Q
Lorem	Quick Stat		GPA		Tort Scorer		Gender	Demographic	5
Dashboard	X Total	·			lest scores		Gender	Demographic	
Lorem	X New A	pplicants	lop Quartile: 3.6 - 4.0 (22 Applica	tions)	Top Quartile: 30 - 36 (20 A)	pplicants)	00% Female		
Lorem	X Review	ved	Mid-Top Quartile: 3.2 - 3.59 (16 A	^{pp} 2 3	Mid 6 e: 22 - 29.9	(26 Applicants)	00% 4		
Lorem	X Assign	ed	Mid-Bottom Quartile: 2.7 - 3.19 (25 Applicants)	Mid-Bottom Quartile: 19 -	21. 9 (19 Applicants)	00% Other		
Lorem	X Target	ed	Bottom Quartile: 2.1 - 2.69 (12 A	oplicants)	Bottom Quartile: 15 - 18.9	(13 Applicants)		Domestic	International
	7 pply Adm	ission Decision	Mark As Assign	Reviewers				Add Filter	Edit Table
	•	Status 🔻	First Name 🔻	Last Name 🔻	Gender 🔻	GPA ▼	Test Score ▼	Average Faculty Rating 🔻	Reviewer v
		Lorem Ipsum	Lorem Ipsum	Lorem Ipsum	Lorem Ipsum	• 3.00	2020	0.00	
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APPLICANT DASHBOARD

LOW-FIDELITY DESIGN CONCEPT TESTING

- 1. Remove the "mark as" button for now
- 2. Remove ability to select top X applicants
- 3. Display both Raw and Unconverted GPAs
- 4. Remove Average Faculty Rating
- 5. Update the column "Status" to match the Slate term "Bin"
- 6. Ensure color coding in the table matches graphs
- 7. Ensure that graphs update with filter use
- 8. Add filter for status, i.e. awaiting materials
- 9. Separate out filter by program and add to top of page
- 10. Move keyword search from filter to search bar

SLATE	Applica	ant Dashbo	ard - Applicants (15	5)			9 rch Appl	icant	Q
.orem	7 Juick Stat	s	GPA		Test Scores		Gender	Demographic	
Dashboard	X Total		Ten Ouertile: 3.6 - 4.0.(22.Applications)		The Quantile 20, 27 (20 April and 4				
orem	x 2	licants			top quartile: 50 - 30 (20 Applicants)		00% Female		
orem	X Review	wed	Mid-Top Quartile: 3.2 - 3.59 (16 Applicants)		Mid-Top Quartile: 22 - 29.9 (26 Applicants)		00% Male		
orem	X Assigned		Mid-Bottom Quartile: 2.7 - 3.19 (25 Applicants)		Mid-Bottom Quartile: 19 - 2	1.9 (19 Applicants)	00% Other		
orem	X Targeted		Bottom Quartile: 2.1 - 2.69 (12 Applicants)		Bottom Quartile: 15 - 18.9 (13 Applicants)		Domestic	International
	Apply Adm	ission Decision	1 rk As Assign f	Reviewers	(10		8 Add Filter	Edit Table
	•	Status 🔻	First Name 🔻	Last Name 🔻	Gender 🔻	GPA ▼	Test Score ▼	Average Faculty Rating 🔻	Reviewer v
		Lorem Ipsum	Lorem Ipsum	Lorem Ipsum	Lorem Ipsum	• 3.00	2020	0.00	-
		Lorem Ipsum	Lorem Ipsum	Lorem Ipsum	Lorem Ipsum	• 3.00	• 2020	0.00	-
		Lorem Ipsum	Lorem Ipsum	Lorem Ipsum	Lorem Ipsum	• 3.00	• 2020	0.00	-
		Lorem Ipsum	Lorem Ipsum	Lorem Ipsum	Lorem Ipsum	• 3.00	• 2020	0.00	-
		U 5	Lorem Ipsum	Lorem Ipsum	Lorem Ipsum	3	• 2020	4	
		Lorem Ipsum	Lorem Ipsum	Lorem Ipsum	Lorem Ipsum	• 3.00	• 2020	0.00	
		Lorem Ipsum	Lorem Ipsum	Lorem Ipsum	Lorem Ipsum	• 3.00	• 2020	0.00	-
		Lorem Ipsum	Lorem Ipsum	Lorem Ipsum	Lorem Ipsum	• 3.00	• 2020	• 0.00	-
		Lorem Ipsum	Lorem Ipsum	Lorem Ipsum	Lorem Ipsum	• 3.00	• 2020	• 0.00	-
		Lorem Ipsum	Lorem Ipsum	Lorem Ipsum	Lorem Ipsum	• 3.00	• 2020	• 0.00	-
		Lorem Ipsum	Lorem Ipsum	Lorem Ipsum	Lorem Ipsum	• 3.00	• 2020	• 0.00	-
		Lorem Ipsum	Lorem Ipsum	Lorem Ipsum	Lorem Ipsum	3.00	2020	0.00	

APPLICANT PACKET

LOW-FIDELITY DESIGN CONCEPT TESTING

Conceptual Applicant Packet improvements include:

- 1. Disambiguate whether comments are public or private
- 2. Remove visible zoom buttons
- 3. Add search bar
- 4. Explore allowing programs or departments to control public or private modes, either in the Reader or in Settings
- 5. Explore adding exception request functionality



SIR DASHBOARD

LOW-FIDELITY DESIGN CONCEPT TESTING

Conceptual SIR Dashboard improvements include:

1. A positive-negative SIR binary with outstanding option

Lorer

Lorer

Lorer

SIR

- 2. Switch ordering to Outstanding, Positive, Negative
- 3. Remove target for now
- 4. Explore adding in yield stats to compare offers relative to SIR status
- 5. Update CSV icon button to a standard rectangular button, aligned with other action-based CTAs
- 6. Move forward with both email and phone number data in the table
- 7. Move forward with program search function, with PhD and Masters default for MVP
- 8. Move forward with table columns as-is

E Statement	of Intent to Regist	er - Masters of E	conomics		Select Pr	ogram 7
SIR Status Accepted (35%)	No Response (50%) Declined (15%)	Accepted 21	Accepted Poo 58% Dome 42% Intern 22% URM 32% Male 68% Femal	I Statistics stic ational e	Enter Recenth Mast Mast	search term above yUsed er of Fine Arts er of Human Computer Interaction er of Biochemistry
First Name 🔻	Last Name 🔻	Gender ▼	GPA ▼	Test Score ▼	Average Faculty Rating ▼	Phone v Email v
Lorem Ipsum	Lorem Ipsum	Lorem Ipsum	3.00	2020	0.00	(###)###-#### lorem.ipsum@dot.c
Lorem Ipsum	Lorem Ipsum	Lorem Ipsum	3.00	• 2020	0.00	(###)###-#### lorem.ipsum@dot.c
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HIGH-FIDELITY CONCEPT DESIGN TESTING KEY FINDINGS

TERRACE LOBBY CRYSTAL COVE A:

OVERVIEW

HIGH-FIDELITY DESIGN CONCEPT TESTING

GOAL

To qualitatively assess the fine details of prototyped designs across 3 key product areas for fit with user admissions processes and mental models, with the end goal of fine-tuning the prototype according to user needs.

METHODOLOGY

Each 45-minute session was spent on structured concept testing of the user based on scenarios they'd likely encounter using the redesigned Slate, with attention to usability. Half of the session was dedicated to assessing the Applicant Dashboard, a quarter to the Applicant Packet, and a quarter to the SIR Dashboard. Users were asked how they would approach scenarios, how they felt about the proposed solution, and how they would improve it.

USERS

2 faculty and 1 staff member who are current active users of Slate for graduate admissions, ranging in school and department. Additional testing is recommended to increase confidence before implementation.

HIGH-FIDELITY DESIGN CONCEPT TESTING

Across our designs, we narrowed our focus to updates centered on design and information polish. As such, our final conceptual designs will move forward largely as-is, with many recommendations added to our UX Roadmap for further exploration. High-level insights are as follows:

APPLICANT DASHBOARD

- Users continued to respond favorably to the Applicant Dashboard concepts, although feature benefits were sometimes constrained by continued concerns around permissioning and customization (e.g., assigning faculty, filters)
- We narrowed the scope of our designs in instances when execution would require additional research and deep design exploration

APPLICANT PACKET

- Concepts such as the ordering of packet content and paring down the review form fields arose, although pursuing additional articulation of the needs surrounding these requests is recommended
- Updates are focused on completing the build out of functionality for exploratory designs that performed well (e.g., the drop down navigation)

SIR DASHBOARD

• Roadmap items include design and information polish in instances in which mental models require additional validation, for instance email functionality within Slate and statistics that include a broader funnel, from *could have* applied through acceptance decision

APPLICANT DASHBOARD

HI-FI DESIGN CONCEPT TESTING

Conceptual Applicant Dashboard improvements include:

- 1. Move forward with adding percent to graphs
- 2. Move forward with updating graph range precision to display hundredths (e.g. 2.99)
- 3. Move forward with adjusting the ordering of graphical ranges from low to high
- 4. Move forward with creating confirmation notification after assigning reviewers that states that the assignees will get notified
- 5. Move forward with replacing Bin column with "Application Date" column as default column
- 6. Move forward with name-based search functionality



HIGH-FIDELITY DESIGN CONCEPT TESTING

Conceptual Applicant Packet – Overall improvements include:

- 1. Move forward with confirmation modal once review submitted
- 2. Move forward with the drop-down materials navigation, build out actual drop-down functionality
- 3. Move forward with search in the Applicant Packet navigation
- 4. Move forward with the back to applications button



HIGH-FIDELITY DESIGN CONCEPT TESTING

Conceptual Applicant Packet - Commenting improvements include:

- 1. Move forward with inline commenting functionality, along with general comments via the segmented review form
- 2. Move forward with adding a timestamp to the published comments, both personal and public
- 3. Move forward with increasing the size of the inline comment box
- 4. Move forward with private default for inline comments
- 5. Move forward with post-submission reviewer comment visibility via the Reviews Overview section of the review form



HIGH-FIDELITY DESIGN CONCEPT TESTING

Conceptual Applicant Packet – Review Form improvements include:

- 1. Move forward with making the comment box optional, ensuring the optionality vs. required is explicitly stated for all form components
- 2. Move forward with adding a timestamp to the published comments
- 3. Move forward with adding individual Faculty rating to Reviews Overview section





SIR DASHBOARD

HIGH-FIDELITY DESIGN CONCEPT TESTING

Conceptual SIR Dashboard improvements include:

- 1. Move forward with revisiting design to distinguish selector from general search bar
- 2. Move forward with ensuring SIR acronym is spelled out in the user's first encounter with it
- 3. Move forward with list view as-is
- 4. Move forward with contact information as-is
- 5. Move forward with status tabs as-is



APPLICANT DASHBOARD

FINAL DESIGNS

A birds-eye view of the applicant pool, with the flexibility to sort and edit the data based on user needs.

•••									_		
slate	Applicant	Dashboard	Masters c	f Infectiou	s Diseases			Select a F	Program		
Home	Quick Statistics 30 Total 3 New Applicants 0 Reviewed 0 Assigned		Applica	nts Statistics		Converted GPA	TOEFL Total Speaking				
Browse			60% 40%	60% Domestic 40% International		High: 3.50 - 4.00 12 Applicants (40%)			High: 100 - 120 6 Applicants (50%)		
Applicants			5% URM		Mid: 3.00 - 3.49	15 Applicants (50%)		Mid: 85 - 99 6 Applicants (50%)			
SIR Dashboard			45% 50% 5%	45% Male 50% Female 5% Other		Low: Below 2.99	3 Applicants (10%)	I	Low: Below 84 0 Applicants (0%)		
Queue	APPLY ADMISSI	ON DECISION	ASSIGN REVIEWE	RS			Search Applicant Na	me	Q ADD FILTER	EDIT TABL	
Recent		Application Date 👃	First Name	Last Name	Gender Identity	UCI Citizenship	CA Resident	URM	Raw GPA	Converted GPA	
Share		02/05/2022	Vernon	Charles	Male	Domestic	No	No	4.00	• 4.00	
Help	NEW	02/05/2022	Jasmine	Melia	Other	Domestic	Yes	No	3.49	0 3.49	
Exit	NEW	02/05/2022	Rose	Park	Female	International	No	No	88/100	• 3.30	
		02/04/2022	Ella	Chen	Female	Domestic	Yes	No	3.50	• 3.50	
		02/04/2022	Marcus	Wood	Male	Domestic	No	No	3.42	9 3.42	
		02/04/2022	Barney	Leach	Other	Domestic	No	No	2.90	• 2.90	
		02/04/2022	Yao	Lin	Male	International	No	No	92/100	• 4.00	
		02/03/2022	Aisha	Hayden	Female	International	No	No	92/100	• 4.00	
		02/03/2022	Elara	Moon	Female	Domestic	Yes	No	2.89	• 2.89	
		02/03/2022	Hafsah	Wiggins	Male	International	No	No	85/100	0 3.85	
		02/03/2020	Timothy	Perez	Male	Domestic	No	Yes	4.00	• 4.00	
		03/03/2020	Allicon	Permolde	Famila	International	No	No	02/100	2 9 70	

APPLICANT DASHBOARD VIDEO



FINAL DESIGNS

Allows Faculty to annotate applicant materials through a revamped Commenting feature with the *privacy and control* they need. Faculty are also now able to Assign Faculty to applicant reviews at different stages within the process, to enable collaboration and visibility within and across departments.

Home	≪ Back to Applicants Personal Background ▼ Stem cell research]	COMMENTS				
Browse			My Review Reviews Overview Your review is automatically saved as you go, but won't be			
Applicants	Program of Study		submitted until you press submit at the bottom of the form. My Comments (Optional)			
SIR Dashboard	Ut non lectus libero. Nullam semper sollicitudin mauris blandit luctus. Mauris congue ante eu nibh sollicitudin facilisis. Donce bibendum sit amet est pharetra fermentum. Vivanus veill arcu, facilisis non matrix nuis. Horbert nis nis null scribulum orcat ambita risus ar vulnara. Sol dui turnis bibenduma a		Enter your comments here. Comments are not viewable by applicants and UCIF Facily members will not be able to view your comments until you have submitted your review.			
Queue	maximus ut, venenatis vitae purus. Etitam ac condimentur nisi. Class apparent taciti sociosqua ad litora torquent per consubia nostra, per inceptos himenaeos. Etiam utricies commodo pellentesque. Donec auctor una nis lechte facilisis e est vulturata orci suscinit Morki bladchi nune posuper imperiente da conservente da conservente ante accessione a		My Ratings (Required)			
Recent	posuere, felis nisi facilisis inih, ut tempo velit arcu veli posuera inter posuere tempo tunci od placerat eu. Cras non libero vel diam consectetur accumisan sed at arcu.		$\begin{array}{cccccccccccccccccccccccccccccccccccc$			
Share	Stem cell research nullars semper collicitudin mauris blandi luctus. Mauris consue ante eu nikh	My Comment	Poor Fair Average Good Excellent			
Help	solicitudin facilisis.	Enter your comments here: Comments are not viewable by applicants and UCI Faculty members will not be able to view	O Admit			
Exit	Ut non lectus libero. Nullam semper sollicitudin mauris blandit luctus. Mauris congue ante eu nibh solicitudin facilisis. Done: bibendum sit amet est pharetra fermentum. Vvannus veit arcu, facilisis non mattis quis, lobortis quis nulla. Vestibulum porta vehicula risus ao volutpat. Sed dui turpis, bibendum a maximus ut, venentisi vate purus. Elitam ac condimentum mis. Class aptent tacti sociosqui ad litora torquent per conubia nosta, per inceptos himenaeos. Eliam Utriceis commodo pellenteque. Donce auctor una qui sectus facilisis ego Volutpat oris cusofit. Morbi blandit, nunc posuere imperdiet posuere, felis nisi facilisis nibh, ut tempor veit arcu vei (psum. Fusce congue pretum veiti, at imperdiet odio placerat eu. Cras non libero vei diam consectetur accumsan sed at arcu.	Martine and particle samples from these Weekable: Martine Formation COMMENT CANCEL	Deny Recommend for another program Enter Recommendation Here Faculty Assigned (Optional) Search Faculty. John Doe			
	Ut non lectus libero. Nullam semper sollicitudin mauris blandit luctus. Mauris congue ante eu nibh sollicitudin facilisis. Done: bibendum sit amet est pharetra fermentum. Vivamus veit arcu, facilisis non mattis quis, lobortis quis nulla. Vestibulum porta vehicula rasua ae volutate. Sed dui turpis, bibendum a maximus ut, venennis vitae purus. Estima condimentum nuis. Class agtent taoti socioqui ad litora iorquent per concluia nostra, per inceptos himeneses. Etiam utiriceis commodo perienteque. Dones autoru mus qui selcuta faciliais, egot volutato oris cusopit. Morbi blandit, nune posurer imperdiet posuere, felis nis facilisis nibi, ut tempor veiti arcu vei lpsum. Fusce congue pretum veiti, at imperdiet odio placerat eu. Cras non libero vei diam consectetur accumsan sed at arcu.		Jane Doe SUBMIT			

APPLICANT PACKET VIDEO



SIR DASHBOARD

FINAL DESIGNS

Provides Faculty with easy access to the information they need to improve positive admissions yields at the final stages of the admissions cycle.

slate	SIR Dashboard Masters of Infectious Diseases						Select a Program			
ne	SIR Status Positive Applicants Statistics Outstanding (9)									
vse			58% Domestie 42% Internati	onal						
icants			22% URM 32% Male 62% Female 6% Other							
Dashboard	Positive (6)	Negative (3)								
10	Iotal Applicants: 18		on out							
Le										
ent	Outstanding	Positive N	legative						Search	
e	First Name	Last Name 🦊	Email	Phone	Gender Identity	UCI Citizenship	CA. Resident	URM	Student ID	Average Faculty Ra
	Vernon	Charles	lorem.ipsum@dot.com	(025) 456-7272	Male	Domestic	Yes	No	11524584	
	Barney	Hayden	lorem.ipsum@dot.com	(222) 256-8522	Male	Domestic	Yes	Yes	11474484	
	Aisha	Leach	lorem.ipsum@dot.com	(878) 888-4567	Female	Domestic	Yes	Yes	15156165	:
	Elara	Melia	lorem.ipsum@dot.com	(245) 567-8585	Female	Domestic	No	No	21519658	
	Rukhsar	Moon	lorem.ipsum@dot.com	(656) 555-7777	Female	International	No	No	-	
	Hafsah	Reynolds	lorem.ipsum@dot.com	(989) 687-6767	Male	International	No	No		
	Allison	Smyth	lorem.ipsum@dot.com	(435) 455-3333	Other	Domestic	Yes	No	11156155	
	Jasmine	Wiggins	lorem.ipsum@dot.com	(999) 000-1111	Female	International	No	No		
	Jacqueline	York	lorem.ipsum@dot.com	(292) 293-2292	Female	International	Yes	No		;

SIR DASHBOARD VIDEO



DESIGN DOCS

DESIGN SPECIFICATIONS DOCUMENT

DOCUMENTATION

OVERVIEW

The "Slate Improvements - Design Specifications Document provides a set of detailed requirements to deliver to engineering for development. The next steps are to have engineering perform a detailed technical feasibility assessment on the features and come up with an actionable implementation plan. The designs have been tested with users so modification to the designs should be limited without additional user testing.

LINK: https://docs.google.com/document/d/13akiteWIvTI_aUxC6gkD3WGUicp_xAOi9SRnSESR2X0/edit?usp=sharing



DOCUMENTATION

OVERVIEW

The "Slate UX Roadmap" document provides a list of future-looking innovation that builds on the features detailed in the Design Specification and recommends new areas of exploration. These features are the output of various ideation sessions and conversations with users. None of these ideas have been tested with users and would require in-depth business prioritization and UX research to become actionable.

LINK: <u>https://docs.google.com/document/d/1mOdnrYywAJs2WfujMwvXQJKKexkqSDoQdsObqyNIAZ8/edit?usp=sharing</u>

APPENDIX DETAILED ARTIFACTS



DETAILED ARTIFACTS

- Lo-fi Concept Testing Report
- Hi-fi Concept Testing Report
- Figma Hi-fi Designs
- Figma Hi-fi Prototype
- Slate Staff Survey Design
- Design Specifications Documentation
- UX Roadmap Documentation

Note: Google documentation editor permissions have been provided to Audra M. Hansen (<u>amhansen@uci.edu</u>) and Ruth Quinnan (<u>rauinnan@uci.edu</u>). They will be the contacts for access going forward.